



IOWA LAW ENFORCEMENT ACADEMY COUNCIL MEETING

Meeting. The Iowa Law Enforcement Academy (ILEA) Council met at Camp Dodge on October 1, 2015.

Requests for Extension. Extensions were discussed in the cases of training for two separate reserve officers. One was granted by the Council. The other extension was tabled until the next meeting, with progress by the reserve officer needed.

Blue Courage Training. Director Judy Bradshaw introduced this program and stated her interest in bringing the training to the ILEA in response to what has been occurring nationwide between the general public and law enforcement. With the Council's approval, a grant application will be submitted to fund the training. Some larger cities have been adopting the Blue Courage Training, as well as the Arizona and Washington State Police. It is a "train the trainers" program with the blue courage philosophy becoming embedded in all areas. Blue Courage Training is a cultural change within the instructional staff that is presented during two days of leadership training. This training will not add to the overall hours needed in the basic academy, but will fit into the current short courses and be implemented into the curriculum. The goal is to introduce this in the January basic academy, and also into Reserves training. The motion was approved to have Director Bradshaw follow through with acquiring the training.

Form Changes. Discussion was held on proposed form changes for petitions and waivers from local agencies to make them more understandable by being more specific on instructions.

Tactical Medic Training. At the December meeting there will be a presentation on the different levels of tactical medical training. The ILEA is currently in discussions with the Department of Public Safety to first define the area and decide what is needed. It will then be either developed into a specialty school offering at ILEA, and/or included in basic training.

Fee Structure. The certification fee was first charged in 2013. However, this fee is collected only from those trained at the ILEA. This will be discussed at the December meeting, and if approval is made to collect the certification fee from all new officers, the change will be effective January 1, 2016.

Graduation Awards. The Council discussed an award to be sponsored by the Iowa State Police Association. The possibility of other awards being added in the future has led to the observation of the length of the current academy graduation ceremonies. Some Council members offered to work with Director Bradshaw on streamlining the graduation awards process. A report will be made at the December meeting. The 264th Academy graduation will be held on December 4, and the 265th Academy graduation will be held on December 11.

Director Report. Director Bradshaw reported that the FY 2017 budget request has been submitted status quo as directed. No funds are available for building maintenance or equipment. To meet the revenue projection of the FY 2016 budget, at least 30 recruits will need to enroll in each January academy. Approximately \$1.2 million is raised by basic academy tuition. Specialty schools provide the balance of the revenue after basic academies and the general fund appropriation. A curriculum review will be undertaken with the addition of a new intern. Bradshaw has requested the Department of Administrative Services to upgrade two instructor positions to training coordinator positions that will serve as assistant directors.

Next Meeting. The next Council meeting will be December 3, 2015, at the ILEA building at Camp Dodge.

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